

# West Memphis Animal Services

Your community, your shelter, saving lives



## Volunteer Application

### Shelter Goals:

- To prevent cruelty to and suffering of all animals
- To teach responsible pet care
- To find forever homes for our adoptable animals
- To shelter and heal animals in need
- To reduce the pet overpopulation

### AS A VOLUNTEER:

**You are part of the solution.** Whether you walk dogs, socialize the cats, or assist with a fundraising event, you are making a difference in the lives of our shelter animals. When you actively participate as a volunteer you are a part of the solution.

**You get “warm fuzzes”.** Whether it is a wagging tail or a purr, you’ll never find a more grateful and accepting comrade than an animal you’ve comforted.

**You keep good company.** You’ll make new friends. Working side by side with people who share similar interests can forge lifelong friendships.

### CLEARLY PRINT THE FOLLOWING

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

Cell Phone \_\_\_\_\_ Other phone \_\_\_\_\_

Email address \_\_\_\_\_

Emergency contact \_\_\_\_\_ Relationship \_\_\_\_\_

Are you over 16 years old?  YES  No

Are you over 18 years old?  Yes  No

# Volunteer Agreement

As a volunteer with West Memphis Animal Services, I agree to:

- Communicate any job related problems, concerns, differences of opinion, conflicts, or suggestions to the Volunteer Coordinator or Director, both of whom have an open door policy.
- Become familiar with WMAS policies and procedures and uphold their philosophy and standards.
- Report any sick or possibly injured animals IMMEDIATELY to any staff member and/or director.

I understand that West Memphis Animal Services reserves the right to terminate my Volunteer status as a result of any of the following:

- Any abuse or mistreatment of any animal.
- Failure to comply with organization policies, rules, and other regulations.
- Unsatisfactory attitude or work performance.
- Any other circumstances which, in the judgement of the Director, would make my continued services as a volunteer contrary to the best interest of the West Memphis Animal Shelter.

I have read and fully understand each of the above conditions. My signature below indicates that I agree to comply with them.

Printed Name \_\_\_\_\_ Signature \_\_\_\_\_

Date signed \_\_\_\_\_ Witness \_\_\_\_\_

## RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT

1. **HEREBY RESEASES, WAIVES, DISCHARGES AND COVENANTS NOT TO SUE** the City of West Memphis or any subdivision thereof elected and non-elected officials, employees and lessees of the premises used to conduct the day to day operations of the WMAS, and each of them, their officers, and employees, all for the purposes herein referred as "Releases" from all liability to the undersigned, his/her personal representatives, assigns, heirs, and next of kin for any and all loss or damage, and any claim or demands therefore on account of injury to the person or property or resulting in death of the undersigned, whether caused by the negligence of the RELEASEES or otherwise while the undersigned is in or upon the premises of the WMAS, and/or, observing, working for, or for any purpose participating in the day to day operations of the WMAS.
2. **HEREBY ASSUMES FULL RESPONSIBILITY FOR AND RISK OF BODILY INJURY, DEATH OR PROPERTY DAMAGE** due to the negligence of RELEASEES or otherwise while in or upon the premises of the WMAS and/or while observing, or working for or for any purpose participating in the day to day operations of the West Memphis Animal Shelter.

The undersigned has read and voluntarily signs the release and waiver of liability and indemnity agreement, and further agrees that no oral representations, statements or inducements apart from the foregoing written agreement have been made.

Printed Name \_\_\_\_\_ Signature \_\_\_\_\_

If minor, Signature of Parent/Guardian \_\_\_\_\_ Date \_\_\_\_\_